

we exist to
energize the world.

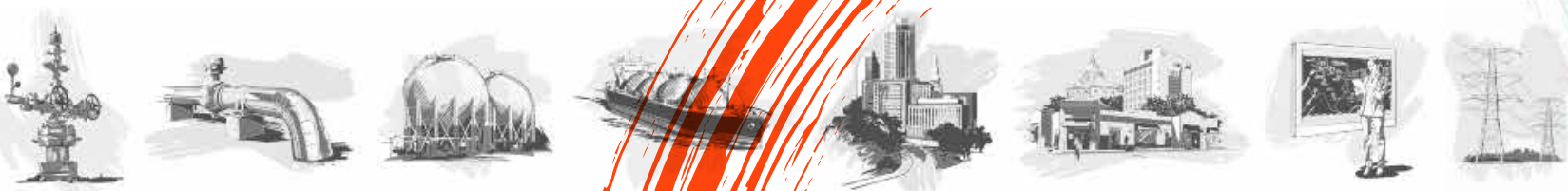
the world's brilliance, revealed

We believe that every individual and business possesses an innate brilliance. Every day this brilliance reveals possibilities, solves challenges, and contributes to a better future.

We're honored to support and help energize brilliance in all its forms, from the ingenuity of the largest business to the wonder of the youngest individual. Our clients, our employees, our company as a whole — together, we contribute to a collective brilliance that reveals epic possibilities.

The world is not a dark place. Far from it. As we aim our collective energy at bringing clarity to the world's growing complexities, our future

continues to brighten. From tackling difficult problems in ways that contribute to today's success to building positive, long-term outcomes, the effect of the bright ideas we fuel can be seen the world over. Together, we can reveal today's brilliance and energize the possibilities that brilliance will enable tomorrow.

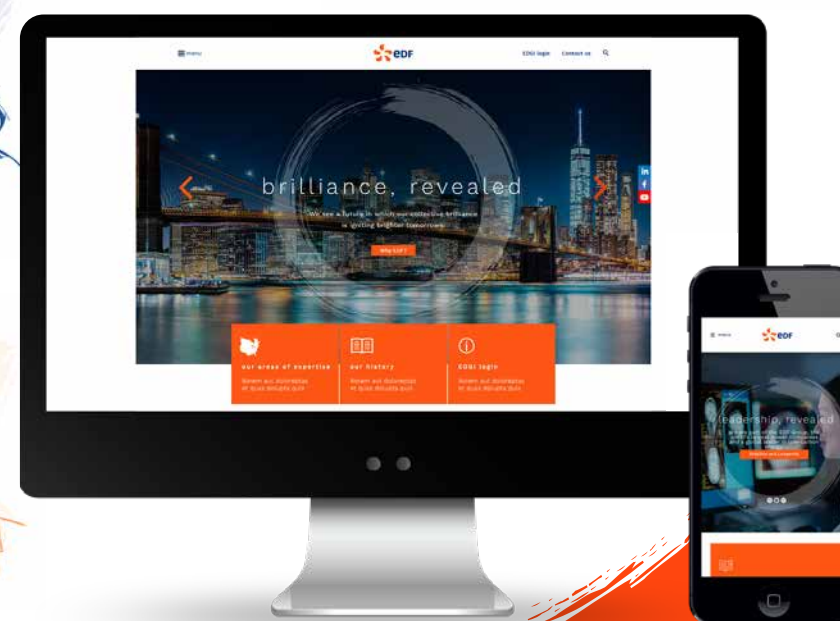


With impartial counsel, a willingness to tackle conundrums and a commitment to advancing long-term interests, we liberate the best in each of us.

MISSION



marvels, revealed



opportunities, revealed

We see a future in which our collective brilliance is igniting brighter tomorrows.

VISION

ingenuity, revealed



We lead the way

- Explore new possibilities
- Remain ever curious
- Demonstrate courage

We are stronger together

- Collaborate across teams
- Recognize the brilliance in others
- Encourage the open sharing of ideas

We roll up our sleeves

- Face challenges head on
- Do the hard work
- Be kindly persistent

We care fiercely

- Honor the importance of every voice
- Consider the impact of your actions
- Spread your enthusiasm

VALUES